



CABINET – 2ND OCTOBER 2012

SUBJECT: FINAL YEAR PERFORMANCE REPORT 2012

REPORT BY: DEPUTY CHIEF EXECUTIVE

1. PURPOSE OF REPORT

- 1.1 To report the Final Year Performance Report (formerly the Improvement Plan) for 2011-12 prior to it being recommended to Council.

2. LINKS TO STRATEGY

- 2.1 The Performance Report is a key document in the local authority policy framework. It sets out how improvements will be made in areas prioritised by the Council. It includes detailed information on the Council's contribution, over a period of 3 years, to the 15 year Caerphilly Community Strategy. As with the Community Strategy, the cross cutting issues of equalities and sustainable development underpin every aspect of the Performance Report.

3. THE REPORT

- 3.1 The Council has a statutory duty to publish its Performance Report no later than the 31st October each year. Full details of the plan are available in the Members library. Once approved by Cabinet the Performance Report will go to Council on the 9th October 2012. Once approved it will be published on the Council's internet site and be available in hard copy at council offices and other public facing centres.
- 3.2 The report details progress made against the Council's 13 priorities over the 3-year duration of the plan and gives progress for the Improvement Objectives for 2011-12.
- 3.3 The Final Performance Report is focussed upon the following themes:
- Building Better Public Services
 - Building Better Lifestyles
 - Building a Vibrant Economy
 - Building Futures Changing Lives
- 3.4 This year the Performance Report has been split into three sections, **Part 1** is our assessment of progress against the 3 - year priorities that were not improvement objectives but part of larger overall programmes. **Part 2** is our assessment of the remaining priorities that became Improvement Objectives. **Part 3** is our assessment of performance against other and wider ranges of information, such as national performance data and Outcome Agreements amongst others.

4. EQUALITIES IMPLICATIONS

- 4.1 The Local Government Measure 2009 has a definition of improvement, one of which is 'fairness'. The legislation requires organisations to consider 'fairness' when setting priorities and the report refers to the Council's equalities objectives (April 2012). There are 'no protected characteristics' to consider in the actual publishing of the Council's Performance Report although the report will be available in accordance with the Council's Welsh Language policy and in different formats and fonts on request.

5. FINANCIAL IMPLICATIONS

- 5.1 The Performance Report highlights what the Council aims to achieve against its stated priorities. Therefore the Performance Report was largely set in context of the medium term financial plan bringing improvement and cost of improvement together. For future plans resources will need to follow priorities and Cabinet will influence the rate of improvement in those areas it considers are the highest priorities.

6. PERSONNEL IMPLICATIONS

- 6.1 There are no direct personnel implications arising from this report.

7. CONSULTATIONS

- 7.1 The Performance Report has been collated via contributions made by all directorates across the Council. All Heads of Service have contributed and been consulted on their relevant section. All other comments resulting from consultation have been incorporated into this report.

8. RECOMMENDATION

- 8.1 It is recommended that Cabinet formally endorse the Performance Report prior to it being submitted to Council for acceptance.

9. REASONS FOR THE RECOMMENDATION

- 9.1 There is a statutory duty on the Authority to publish the Performance Report by the 31st October each year.

10. STATUTORY POWER

- 10.1 Local Government Act 2000.

Author: Colin Jones, Head of Performance & Property Services
Consultees: Corporate Management Team

The Final Year Performance Report 2012 is available in the Members Library